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2	TOWN OF BROOKHAVEN
3	INDUSTRIAL DEVELOPMENT AGENCY
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5	GOVERNANCE COMMITTEE MEETING
6	HELD VIA ZOOM VIDEOCONFERENCE
7	X
8	November 10, 2021 12:03 p.m.
9	12.00 p.m.
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16	TRANSCRIPT OF PROCEEDINGS
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2	APPEARANCES:
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4	MEMBERS: Frederick c. braun, III
5	MARTIN G. CALLAHAN FELIX J. GRUCCI, JR.
6	LENORE PAPROCKY
7	ANN-MARIE SCHEIDT FRANK C. TROTTA
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9	ALCO DECENT.
10	ALSO PRESENT: LISA M.G. MULLIGAN, CHIEF EXECUTIVE OFFICER
11	LORI J. LAPONTE, CHIEF FINANCIAL OFFICER JAMES M. TULLO, DEPUTY DIRECTOR
12	JOCELYN LINSE, EXECUTIVE ASSISTANT TERRI ALKON, ADMINISTRATIVE ASSISTANT ANNETTE EADEDESTO, ESO, ACENCY COUNSEL
13	ANNETTE EADERESTO, ESQ., AGENCY COUNSEL WILLIAM F. WEIR, ESQ., NIXON PEABODY HOWARD R. GROSS, ESQ.,
14	WEINBERG GROSS & PERGAMENT, LLP BARRY CARRIGAN, ESQ., NIXON PEABODY
15	BARRI CARRIGAN, ESQ., NIXON FEADODI
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2 MS. MULLIGAN: This is the November 10, 3 2021 IDA Governance Committee meeting. It is 12:03 p.m. 4 5 This meeting is being conducted 6 electronically via Zoom in accordance with 7 Part E of Chapter 417 of the laws of 2021 8 which amended the New York Open Meetings Law to allow for electronic meetings due to 9

10 COVID-19 and there is a quorum present.

11 MR. BRAUN: Wonderful.

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MS. MULLIGAN: So we have a couple of things on our Governance Committee agenda, so we'll just take them in order. You know what, maybe we should take them out of order because I think Bill should probably be here, if he's going to be able to join us, for the UTEP discussion.

19 MR. CALLAHAN: Okay.

20 MS. MULLIGAN: So let's go to renewable 21 energy PILOT's first because Barry is on and 22 Barry and I have been working on this for a 23 while now and I just -- I don't want us to get 24 too far down a path and then have you guys say 25 no, not at all what we were thinking.

So what Barry and I have been 2 3 discussing is that because there were changes through NYSERDA that regulate what an assessor 4 5 can charge in PILOT's -- I'm sorry, in taxes 6 on a renewable energy project and I think, Barry, correct me if I'm mistaken, it's 7 8 limited right now to solar and wind. 9 MR. CARRIGAN: Correct. 10 MS. MULLIGAN: Okay. And wind is sort of off on the side for 11 12 us right now, but we realize that our 300,000 13 per 9.5 megawatt model that we've been using 14 for all these years is probably not going to 15 work anymore and so we had to sort of revamp 16 this and at the same time, we started getting 17 calls from small scale solar projects that that same 300 -- \$300,000 per 9.5 megawatts, 18 19 which works out to about \$31,500 roughly, it's 20 an odd number, per megawatt, that was making 21 those projects nonstarters. 22 So Barry and I have been working 23 together on this and we've been working with 24 NYSERDA and what we've come up with is

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25 basically that we need five different segments

kind	of.	

3	We need to come up with a PILOT plan
4	for battery energy systems and some of them
5	might end up being the same, but battery
6	energy systems, fuel cells, solar projects
7	that are over five megawatts and then what
8	they call community solar, which is five
9	megawatts and under; is that right, Barry, it
10	includes five?
11	MR. CARRIGAN: Correct. Yeah, it
12	includes five.
13	MS. MULLIGAN: So five megawatts and
14	under.
15	And for those community solar projects,
16	I think we should have two segments of those,
17	one for just under five megawatts hi,
18	Felix an under five megawatt project and
19	then another one for less desirable land so
20	that we incentivize these small scale solar
21	installations on like Superfund sites, but I
22	think we should have a whole list of less
23	desirable properties, maybe it will be a small
24	acre that's landlocked and there isn't really
25	anything that's going to go there ever, so we

should probably incentivize those further. 2 3 We a few months ago came up with an idea to have a thousand megawatts per -- I'm 4 5 sorry, a thousand dollars per megawatt for our 6 BESS project, the battery energy storage 7 projects and in the research that Barry and I 8 have been doing with NYSERDA, it seems like 9 that's not in line with what the rest of the 10 State is doing.

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So I don't have actual numbers to come 11 12 to you and present. Barry and I have -- even 13 this morning we had a conference call because 14 we just the other day got some follow-up; I 15 guess NYSERDA didn't include PSE&G or they 16 didn't have the PSE&G numbers when they put 17 together their most recent round of things, so we were in there trying to make it work and we 18 19 realized that there isn't even a calculator 20 for Long Island. They told us what to do to 21 make it work, but that was just even this 22 morning.

23 So what I'm presenting or suggesting is 24 that anyone who's interested in the deep dive 25 on this, feel free to get involved and Barry

and I can get you up to speed if you're so 2 3 inclined, but if not, basically that Barry and I come up with sort of like four segments: 4 5 community solar with the two pieces of it, 6 fuel cell PILOT's, over five megawatt solar 7 and BESS systems. 8 I know that was a lot. 9 What do you guys think? 10 MR. BRAUN: Barry, a quick question as 11 it relates to NYSERDA, can they really force 12 the assessor to establish these values? 13 MR. CARRIGAN: So as part of the 14 governor's latest budget that was adopted in 15 April, they changed the assessment methodology 16 for solar and wind projects, so now it's part 17 of the real property tax law that a discounted 18 cash flow model has to be used to set the 19 assessment for solar and wind projects over 20 one megawatt, so it's no longer, Fred, 21 NYSERDA's recommendation, it is now changed into a real property tax law that will go into 22 23 effect next year, so it will be required going 24 forward for all of these properties above one 25 megawatt.

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2	MR. BRAUN: So it's effective
3	January 1st of 2022?
4	MR. CARRIGAN: Correct.
5	MR. BRAUN: And when you say discounted
6	cash flow, does everything fit into the grid
7	or is each project we have to ask for a
8	discounted cash flow and go according
9	MR. CARRIGAN: So certain
10	information the model has been released
11	officially, but certain information will be
12	required to utilize the model that the
13	assessor will have to ask for from each
14	developer on a project specific basis.
15	MR. BRAUN: So we'll need to ask that
16	as part of the application?
17	MR. CARRIGAN: Yes. I mean we could
18	ask for it just so we could see the ceiling,
19	but that discounted cash flow method would be
20	what they would pay as of right without an IDA
21	PILOT, so that would be separate.
22	MR. BRAUN: Okay.
23	MR. CARRIGAN: So that would be
24	without, you know, any benefits, that's what
25	they would pay.

2 MS. MULLIGAN: What I'm suggesting is 3 that we -- sorry, Frank -- we get a couple of examples together and maybe come up with a 4 5 set -- it might not work for all four of them, 6 maybe some of them are going to have to get 7 project specific numbers, but if we can get a plan like we had with our -- for solar 8 9 previously and just say, you know, it's 10 \$10,000 per -- and I'm making up numbers --11 but \$10,000 per megawatt if you're going to do 12 an over five megawatt solar installation and 13 if it's under, then it's \$3,000, but if it's 14 in a less desirable piece of property, then 15 it's \$2,000 per megawatt.

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16 I'm hoping that we can come up with 17 something so that it's a set dollar amount so 18 we're not doing case by case on every single 19 one, although if we have to, we will and then 20 yes, Fred, we would have to get more 21 information from these projects.

22 MR. BRAUN: I know time is short and 23 the rest of November, December are going to be 24 busy, but are we hoping to have this in place 25 by January 1st or shortly thereafter?

2 MS. MULLIGAN: Well, I'm wondering if 3 this is the type of information that should be 4 incorporated into our UTEP or if this should 5 be something separate and I defer to counsels 6 on that.

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7 MR. CARRIGAN: So I think -- and this 8 is just Barry speaking first, I'll go first --9 I think part of that on the UTEP, I mean you 10 could provide for these types of projects and 11 you know, then say that it will be done. I 12 don't think you have to put the specific 13 values into your UTEP is what I'm saying and 14 then you could have a policy that you could 15 amend from time to time that could have the 16 values if you wanted it to be sort of public 17 for a period of time, you know, that may work, but I'll defer to Bill and Howard. 18

MR. WEIR: You know, the UTEP -- and again, I apologize, I don't have it in front of me with the Zoom screen -- but I think we have enough flexibility in how we do the PILOT's right now, I'm not sure it needs to be amended, but I'll take a look at that because that could be something, you know and then

when the prevailing wage goes into effect, 2 3 we'll probably going to have to change the UTEP anyway, so . . . 4 MS. MULLIGAN: Yes. 5 6 Frank, you were going to ask a 7 question? 8 MR. TROTTA: Could you explain 9 discounted cash flow? I know it's a basic, 10 but I don't know what you're talking about. MS. MULLIGAN: Hold on. 11 12 Barry, let me just jump in here for a 13 second. I don't -- and Barry can certainly 14 15 explain it, but I don't think we need to 16 understand it. That's what the assessor uses 17 to determine what your assessment is; in other 18 words, one of the tools that they need. 19 MR. TROTTA: Got you. Okay. 20 How do other IDA's deal with this issue 21 or it's so new that nobody's really dealt with 22 it? 23 MR. CARRIGAN: So other IDA's in New 24 York have prepared like a fixed number per 25 megawatt for --

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2 MS. MULLIGAN: Like we did. 3 MR. CARRIGAN: -- certain sizes of projects. Some have a sliding scale based on 4 5 size and others have -- some have provided for 6 what Lisa's recommending where there's an 7 incentive to use less desirable land and/or a 8 penalty if you're using like prime farmland, 9 which is obviously more abundant upstate New 10 York and so those have been, you know, 11 different approaches that IDA's have taken, 12 but I think the ones that have been successful in sort of . . . in having the economic 13 14 activity related to these projects have been 15 ones that have been flexible and not put 16 them -- the hard number directly into the UTEP 17 because the industry's evolving very quickly on these points and so what numbers you use, 18 19 you know, this year may be different. 20 So going back to 2017, the PILOT 21 numbers were higher because the State

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incentives were higher, but those have now burned off and so the State incentives have burned off and we're now waiting to see what happens with the federal benefits for the, you

2 know, tax credits and so all of those things 3 could have a dramatic effect on sort of each 4 one of these projects and so I think having a 5 guideline number is the best way forward to 6 sort of give some certain to these projects, 7 but also know that it needs to be flexible on 8 a case-by-case basis.

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9 MR. TROTTA: Got you. Thank you. 10 MS. SCHEIDT: Lisa and Bill, I have the UTEP in front of me, the section on electrical 11 12 power generating facilities, storage 13 facilities, blah, blah, blah, blah, blah and 14 it looks like we have immense flexibility with 15 those projects are termed 1-25 years following 16 blah, blah, blah with a fixed PILOT -- with 17 fixed PILOT payments determined by the agency in its sole discretion and subject to periodic 18 19 escalation in determining the blah, blah, 20 blah, the agency may consider the total amount 21 of power generated, stored or transmitted and the assessed value of such project and I 22 23 suppose if we really wanted to make it -- open 24 another door, we could add to that and such 25 other factors as it may deem relevant or

1 something like that. 2 3 MR. WEIR: Thank you. Again, my recollection, we left it very 4 5 wide open --6 MS. SCHEIDT: Very wide open, yup. 7 MR. GRUCCI: I apologize for signing on 8 a couple of minutes late, but what are we 9 trying to accomplish? 10 MS. MULLIGAN: So, Felix, what I'm 11 asking is that we come up with PILOT 12 thresholds, I guess, for our -- basically right now we have four different types of 13 14 renewable energy projects. That might change 15 tomorrow, they might come up with a 16 whozeewhatzits, something we've never heard of 17 and we're going to have to come up with --18 that is a technical term everyone -- we'll 19 have to come up with a PILOT for something 20 else, but right now we have community solar, 21 which is five megawatts -- under five 22 megawatts; regular old solar, which is over 23 five megawatts; battery energy storage systems 24 and fuel cells.

So what I'm asking is that we come up

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with a plan of how we're going to handle those 2 3 four types of renewable energy projects because the PILOT's that we have been using, 4 5 the law's changing, the numbers we have are no 6 longer in line with the law, we have to 7 adjust. 8 MS. EADERESTO: Right, but I think what 9 everybody's saying is our UTEP is so 10 open-ended right now, are you just looking for 11 guidance or do you want to change the 12 open-ended --MS. MULLIGAN: No, no, I'm good with 13 leaving the UTEP alone as far as renewable 14 15 energy is concerned. 16 MS. EADERESTO: Right. 17 MS. MULLIGAN: I just want to make sure 18 that I'm not out in left field doing this and 19 everybody goes no, we don't want it, this 20 isn't what we want to do. I just want to make 21 sure that everybody knows the path that I'm going down. 22 23 MS. EADERESTO: No and we also have to 24 be careful because of Sunrise Wind, too, so we

don't want to put anything in here that's

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going to upset that apple cart.

3 MR. WEIR: Yeah, but the Sunrise Wind 4 is different because that's only the power 5 line.

6 They're really coming up in connection 7 with a couple of new applications and we 8 wanted to make sure that we were not -- we're 9 not under basically assessing the projects for 10 purpose of our PILOT and you know, we had one 11 group --

MS. EADERESTO: You think we're underassessing them? I think the State thinks we're overassessing them, no?

15 MR. WEIR: We had one where they came 16 in and said we want to pay, you know, X 17 dollars per kilowatt, that's what everybody else was paying and we're saying well, we need 18 19 to review it. So we want to make sure we're 20 not either -- our PILOT's are either not too 21 high or too low and for some of the smaller 22 projects, it may be too high and for small of 23 the larger ones, it may be too low, so that 24 was really the genesis of this, that Lisa 25 really needs, with input from Barry and I and

the State, a little more guidance, but where 2 3 we had one size fits all for everybody may not be the best way to do it. 4 5 MS. MULLIGAN: It's not working 6 anymore. 7 MR. WEIR: And that was the genesis of 8 it. 9 MR. GRUCCI: With the change in the 10 law --11 MR. WEIR: And that has nothing to do 12 with the ones that are on Town owned property, 13 which are totally unique. But if somebody, 14 you know, somebody's coming in and doing fuel 15 cells, solar, battery storage, whatever, you 16 know, Lisa needs a little more structure in it 17 so when she's talking to applicants, she's 18 either not charging them too much or giving 19 away the store. 20 MR. GRUCCI: Bill, with the change in 21 the law that's coming in January, did the 22 State offer any recommendations or suggestions 23 on how to handle it? 24 MR. WEIR: Barry, you want to answer 25 that one?

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2 MR. CARRIGAN: Yeah. 3 So the short answer, Felix, is no. They have -- NYSERDA has an RFP out to 4 5 hire consultants to, you know, update models 6 and do all of these sorts of things, but they 7 haven't filled that RFP or done anything yet 8 in regards to that, so I think a lot of what 9 we've been doing lately, Lisa and I have been 10 working with NYSERDA to, you know, get some of 11 the technical expertise that we need to sort 12 of evaluate some of these project requests and 13 they do plan to come out with guidance 14 allegedly, but there are large gaps in the 15 guidance that they've produced currently, so 16 as Lisa mentioned, the solar calculator that 17 they have out there that they point us to to use doesn't include the region of Long Island. 18 19 MR. GRUCCI: That's wonderful. 20 MR. TROTTA: God bless the State. 21 MR. GRUCCI: With the proposed RFP 22 that's out there, are we able to function as 23 we are right now since we have an open-ended 24 UTEP language and wait for their 25 recommendation before we make any permanent

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2 changes?

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3 MR. CARRIGAN: To the UTEP, yes. I think you could function your existing UTEP 4 5 and still allow us to sort of deal with each 6 of these project segments on their own. I 7 don't think that would be an issue. And if 8 the State comes out with more guidance, 9 obviously we would be very quick to review 10 that and share it with Lisa and make sure it's 11 consistent with any findings that we make for 12 each of the categories.

MR. GRUCCI: Are you running into any difficulty operating that way right now; the way you're operating now, are you running into any difficulties or obstacles?

17 MS. MULLIGAN: Yes.

Barry, we right now have -- we have a couple of community solar applications that want to go onto (inaudible) that I don't have a PILOT that makes any sense. If I tell them --

23 MS. EADERESTO: Well, but, Lisa, your 24 UTEP allows you not to just follow that PILOT 25 we're talking about.

1 2 MS. MULLIGAN: I know. 3 MS. EADERESTO: You know what I'm saying? So I think that's --4 5 MR. WEIR: You at least need 6 quidance --7 MS. EADERESTO: I understand you need 8 guidance, but I think the board needs you --9 us to say okay, we have these two projects, 10 this is what would make sense and we should 11 treat them the same; if we have two community 12 solar projects, they should be treated the 13 same obviously. MS. MULLIGAN: Annette, that's --14 15 MS. EADERESTO: Right. 16 MS. MULLIGAN: That's what Barry and I 17 have been working on, is to come up with some 18 numbers that we can present to the board. 19 MS. EADERESTO: Right. 20 MS. MULLIGAN: I just -- we're not at 21 the point to present those numbers, we're getting close, I think, but I just figured 22 23 since we were having Governance, I would let 24 everybody know what we were thinking about 25 doing and what we're working on so that I

don't get too far down and come up with a 2 number and have everybody say no, that's not 3 the direction we wanted you to go in. 4 5 So this is mostly -- I don't expect us 6 to leave this with a hard and fast or four or 7 five answers and numbers, I just want to make 8 sure that everybody understands what we're up 9 against and what we're working on and I want 10 to make sure that we have robust numbers so 11 when I go to those two community solar 12 projects, I don't tell them, you know, it's 13 3,000 per megawatt and then in six months, go 14 that number made no sense, we got to redo 15 this. So we're trying to get some good 16 information to give them and it's not just 17 community, don't misunderstand me, it's battery energy, it's fuel cells, it's regular 18 19 old solar.

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20 MR. GRUCCI: What happens to the ones 21 that we already have granted our benefits to 22 that are out there existing, are they going to 23 be --

MS. MULLIGAN: Grandfathered.MR. GRUCCI: They're grandfathered in?

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2	MR. WEIR: Yup.
3	MS. MULLIGAN: Yup.
4	Does anyone have any questions on that,
5	is everybody good with this approach?
6	MS. SCHEIDT: Yes. Makes great sense.
7	MR. GRUCCI: Just for clarification,
8	the approach is that we're going to continue
9	to operate the way that we're operating until
10	we hear from the State what their
11	recommendations are or are you proposing
12	something different than that?
13	MS. MULLIGAN: I think we need to come
14	up with some numbers.
15	The State's program is a cap, it's a
16	ceiling. We're not going to we have to
17	make sure that we're below that ceiling, but
18	we should come up with obviously we have to
19	be below that ceiling because if we're above
20	the ceiling, then we're not an incentive and
21	also, if we're above that ceiling, it's
22	against the law anyway, but I want us to come
23	up with numbers that actually incentivize
24	these projects. I don't think we really can
25	wait, the projects have been patient, but we

need to come up with something even if --2 3 because if we wait for the State, it might be next year before they get this stuff together. 4 5 MR. GRUCCI: And that's what you --6 MS. MULLIGAN: Fell into next year. 7 MR. GRUCCI: And that's what you and 8 Brian (sic) are working on now, are the 9 numbers and you'll present them to us at a 10 later date? MS. MULLIGAN: Yes. 11 12 Barry, do you disagree? 13 MR. GRUCCI: Okay. I wasn't clear on 14 what we were doing, I'm sorry. 15 MR. CARRIGAN: Yeah, no, I agree. 16 I think the plan is to develop numbers 17 for each one of these distinct sort of segments now based on the best information we 18 19 have, compare it against the State's 20 assessment model and then, you know, present 21 them to the Governance Committee. MS. SCHEIDT: And that will be in the 22 23 form of a policy that associates numbers with 24 these different categories of energy systems,

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25 recognizing that we may have to change them

2 down the road? MS. MULLIGAN: Yes. 3 MR. CARRIGAN: Yeah. I think that's 4 5 the best approach, you know. 6 MS. SCHEIDT: A policy is a lot easier 7 to change than the UTEP. 8 MS. MULLIGAN: Yeah. 9 MR. CARRIGAN: Yeah. And you know, as 10 I mentioned before, you know, this market's still evolving and so, you know, it may have 11 12 to be revisited annually. MS. SCHEIDT: Sure. 13 14 MR. GRUCCI: Are you looking for a 15 resolution on this or are you looking just for 16 a consensus? 17 MS. MULLIGAN: Just consensus. 18 MR. GRUCCI: Sure. For me for one, I'm 19 okay with what you've just outlined. 20 MS. SCHEIDT: Keep doing what you're 21 doing, Lisa and Barry. 22 MR. BRAUN: I'll ask the question. 23 Would anybody prefer that we go in a 24 different direction? 25 (No response.)

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1 2 MR. BRAUN: No. Okay. We're good 3 then, Lis. MS. MULLIGAN: Okay. Great, thank you 4 5 everybody and we will come back with more 6 information. This is an evolving reality and 7 it's cool and interesting, but it keeps 8 changing on us. 9 Okay. So now that Bill is on the call, 10 I'm going to flip back into our UTEP. There were a couple of items on -- in 11 12 our UTEP that I think need attention, I think 13 need us to consider and if anyone has the UTEP 14 in front of them, it's basically in the 15 PILOT -- on page ten, the PILOT agreement 16 section, which is (D) (1) (a) and basically 17 what it says is that industrial, 18 manufacturing -- or exactly what it says is: 19 Industrial, manufacturing, research and 20 development, commercial, warehousing, 21 distribution facilities, retail (subject to retail restrictions in the Act), and corporate 22 23 office facilities are all eligible for the 24 standard exemption. 25 It goes on to say: Speculative office

projects may be eligible for the standard 2 3 exemption if they are projected to provide economic benefits in terms of jobs, involve 4 5 significant capital investments in the Town, 6 repurpose existing vacant or nearly vacant buildings, or will stimulate the local 7 8 economy. So -- it continues on. But we 9 spent -- the last time we redid our UTEP, 10 which was in 2020, we spent a lot of time on 11 thinking about and honing our housing, the 12 housing portion of our UTEP and I think we got 13 it to a pretty good place. I have a couple of 14 things I want to ask you about in that, but we 15 left this sort of industrial warehousing 16 section of it just very broad and I think for 17 the most part that's probably good, except for that we find ourselves in a situation where we 18 19 have a whole bunch of speculative warehouse 20 distribution facilities coming in, so that's 21 one thing that I want to mention and then we also have had a decent amount of retail rec 22 23 facilities, so I'm wondering if we should 24 consider maybe giving different benefits for 25 warehouse facilities, warehouse distribution

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facilities, if and when they create jobs over 2 a certain threshold or just in general, maybe 3 we should -- you know, warehousing should be 4 5 looked at a little bit different and then also 6 the retail and rec facilities I think maybe 7 should have . . . maybe like a little bit of a 8 different approach to them. 9 Bill, do you want to add to that? 10 (No response.) 11 MS. MULLIGAN: I don't think you're 12 muted, Bill, but I can't hear you. 13 (No response.) 14 MS. MULLIGAN: Nope. 15 MR. BRAUN: Not yet. 16 MS. MULLIGAN: I think we can hear you 17 now. 18 There was a period when and MR. WEIR: 19 again, we're back with (inaudible) here, we 20 were doing warehouses and we were not giving 21 them the standard (inaudible) exemption. We were doing equivalent of like double 485-b 22 23 down to single 485-b depending on the number 24 of jobs and this kind of got back into the

normal exemption, again, I'm not sure it was

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deliberate, but, you know and the issue of --2 3 some of the warehouse distribution centers have lots of employees and they're really good 4 5 jobs; others you could have a, you know, six 6 or 700,000 square foot building with ten 7 people working there and so we were trying 8 years -- number of years ago to come up with a 9 formula to be a little more ad hoc on the 10 (inaudible), but if the facility and he was 11 trying to do it like so many jobs per square 12 foot or something like that, but where a 13 warehouse that had a small number of jobs 14 should not get the full exemption the way 15 something like Quality King, which has lots of 16 people working there, is a far different --17 that's also corporate headquarters, you know, it's a much different operation and it's 18 19 coming out some of these large projects that 20 we're looking at, some may have lots of people 21 working there and some may have very few, so just raising, you know, the philosophical 22 23 question as to whether or not we need to have 24 these type of hundred percent exemption, 25 standard exemption for ten years for a

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warehouse distribution center.

3 No other IDA in the State that I'm aware of does that and again, I'm not sure, 4 5 you know, again, Fred can give you the real 6 history of this, when this policy was adopted 7 probably 50 years ago, it was, you know, 8 Brookhaven was so far east, the Long Island 9 Expressway didn't even go out that far, it 10 only ended at, you know, Route 111 in 11 Smithtown and so you had to do something to 12 get people to come that far east. 13 I'm not sure even for any project the 14 standard exemption is necessary anymore 15 because there's not a lot of land to the west 16 of Brookhaven that can be developed.

MR. GROSS: If I can make one smallcomment.

19It seems to me another metric when20you're looking at that should also be the21level of salaries they're paying.

22 MR. WEIR: Correct.

23 MR. TROTTA: Good point.

24 MR. GRUCCI: I got a question.

25 If the core mission of the IDA is to

create jobs and opportunities and good paying jobs in the Town of Brookhaven, why would we incentivize a person to put something up on spec? Why wouldn't we wait till they had a user for the warehouse and then come in and apply, so we know that the mission that the IDA is set out upon will be accomplished?

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9 I wouldn't want to see us give the 10 incentives and have, as Bill just said, a 11 600,000 square foot warehouse sitting there 12 waiting for somebody to come in and use it.

13 MR. WEIR: Well, when we have done spec 14 buildings, we have put -- held them to a 15 fairly short leash to get them rented up and 16 we have put in numbers, so, you know, you 17 think about like the one for Suffolk Industrial, you know, again, that was done on 18 19 a spec basis and has been fairly successful. 20 MS. MULLIGAN: Bill, at your

21 suggestion.

22 MR. WEIR: Yeah, at the board's 23 suggestion that we held them to a short leash. 24 You know, probably the one that we did 25 spec that didn't work so well was Triple 5,

but, you know, that's terminated and will not 2 3 be redone until they have real people coming But for some of the warehouse 4 in. 5 distribution centers, companies won't sign the 6 lease -- the subleases if the building's not 7 ready to move in because a lot of those 8 companies say hey, I need the space now, I'm 9 not looking two years from now, so I think for 10 some of that space doing it on spec works, we 11 have to keep the developers on a short leash. 12 MR. GRUCCI: And Lisa, as the political 13 people say, I've evolved on that issue. 14 MS. MULLIGAN: No, no. Felix, you 15 told -- you said you were uncomfortable with 16 us doing spec, you wanted it to be tightened 17 up a little bit and we said to the spec projects we'll incentivize you, but you must 18 19 have this percentage of the building leased up 20 by this date or you're not getting the full 21 benefits and so you -- I hear you saying the 22 same thing that you said when we were meeting 23 in person way back when.

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24 MR. GRUCCI: Well, you see, that just 25 shows how short spanned my mind is.

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2	MS. MULLIGAN: It is a good point.
3	MR. TROTTA: You're consistent anyway.
4	MR. GRUCCI: I thought you meant, Lisa,
5	that I was endorsing putting them up on spec.
6	MR. WEIR: No.
7	MS. MULLIGAN: No.
8	MR. GRUCCI: I wasn't.
9	MS. MULLIGAN: No and we heard you say
10	I want a shorter leash and we tightened it up
11	and it's been effective, I think.
12	MR. BRAUN: There are a number of IDA's
13	that have done spec buildings, I think of in
14	Deer Park where ADP, most of those buildings
15	were originally put up by spec.
16	The ones that the big ones that
17	we're kind of looking at now, whether it be
18	AVR or NorthPoint, NorthPoint's probably going
19	to be a significant rail customer, which to me
20	means you're taking a lot of trucks off the
21	roads just like BRT did with the distribution
22	center for Home Depot. So to me, there are
23	other considerations other than just jobs and
24	investment, which are made wells and also as
25	it relates to NorthPoint or whoever else goes

in there, you know, there's no information
about this, although Annette might smile, I
got to believe somewhere along the line, one
of these organizations is going to be our
solution to the garbage off Long Island. I
don't know how you do that, look at that or
discount that up front, but it's important.

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9 MS. MULLIGAN: Since we brought up that 10 one particular project, I will let you know 11 that although, you know, we haven't had the 12 public hearing, it's scheduled for next week, 13 I've been working on a PILOT for them and it's 14 an unusual project, too, it doesn't really fit 15 into our typical schedule, but what I did was 16 I gave them years of land only and then I 17 ramped it up following the 485-b formula. So ten percent, so they're headed towards full 18 19 assessed value in ten percent increments.

20 So that, although it's not exactly . . 21 . you know, our UTEP gives me a lot of 22 flexibility. I felt like for this particular 23 project, it made sense to move them along that 24 way, but I will also say as far as jobs are 25 concerned, Felix, their application, I think

2 they told us 1,100 jobs, they would have 1,100 3 jobs when all filled out or just shy of 1,100, 4 so --

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5 MR. WEIR: And again, we're really 6 doing that one as like a master lease 7 agreement, a master PILOT and as they develop 8 each project, you know, you get divided them 9 up among different projects, but really what 10 Lisa was proposing was almost equivalent of a 11 double 485-b, you know, with phase in for five 12 years and then going up ten percent a year 13 plus two percent cap increase over the course 14 of ten years.

MR. BRAUN: Bill, I don't know, must be a commercial industrial version of Tritec in terms of the master --

MR. WEIR: Yeah, exactly, but -- well, 18 19 not quite because with Tritec, we had a very 20 low PILOT payment because, you know, we did 21 not do a tax increment financing, a PILOT 22 increment financing, this is more akin to what 23 we did in Suffolk County at Gabreski Airport, 24 you know, where again, that's been phased in 25 over about 15 years now as we (inaudible) did

that first initial master lease (inaudible).

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3 MR. GRUCCI: A project like what we're 4 talking about, the municipal -- solving the 5 garbage problem, as Fred indicated, I would 6 think that there'd be a lot of municipal input 7 in that from various towns and the likelihood 8 of that being a spec building is pretty remote 9 at that point, so I wouldn't classify that 10 necessarily as a spec building.

MS. EADERESTO: Yeah, but that's only one little piece, that's 50 acres of the 220 acres on parcel D and the spec buildings are going to be the two ginormous warehouses on D and probably three on B and C and by the way, we settled that whole case and --

MR. BRAUN: I'm very happy personallyto hear that, thank you.

19MS. EADERESTO: Yeah, me, too and20NorthPoint paid me back all my attorneys' fees21and consultant fees of \$600,000 and they own B22and C and D and they have an option on A.

23 MR. BRAUN: Lisa, didn't you say they 24 are the largest or one of the largest 25 (inaudible) of rental buildings in the United

2 States? 3 MS. MULLIGAN: Yes. MS. EADERESTO: Yes, they're huge. 4 5 MS. MULLIGAN: Yes, that's what they told me, that they have either more leases or 6 7 more rental square footage than anybody else 8 in the U.S. They have some very significant 9 end users, you know: Ford, Chewy, GM, but --10 MS. EADERESTO: They also, they're like 11 I think number one with rail supported 12 warehousing and you see how, you know, where 13 shortage of all these truck drivers, so . . . 14 MS. MULLIGAN: And they're one example. 15 We have, you know, AVR has an 16 application into the board for spec warehouse. 17 We're hearing that we're going to be getting a bunch of other applications, whether they come 18 19 to fruition or not, I don't know, I don't have 20 them yet, but we expect that we're going to 21 get additional applications for spec warehouse distribution centers. So I want to make sure 22 23 that we're -- we have a plan, we're doing it 24 with our eyes open and that we're consistent 25 and maybe we don't have to change it in the

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UTEP, maybe we can leave it broad the way it is right now, but I just want to make sure that you guys don't think that I'm doing one thing when, in fact, I'm doing something else.

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6 You know, the other piece of that, not 7 just spec, it could be warehouse in general, 8 maybe it's spec and warehouse use, it could be 9 spec for anything, it could be warehousing for 10 anybody. Retail and recreation facilities, 11 also. Right now we give land only property 12 taxes if it's a recreation center. I don't 13 know if that's appropriate or not, I'm not 14 saying it is or it isn't --

MR. WEIR: In general, though, ten years of land only just doesn't make sense and you know, in this day and age, you know, it was needed 30, 40 years ago, I don't think it's needed today and I'm not sure it's really fair to the Town, the school districts and the County to do that kind of a PILOT anymore.

You know, Fred, you've been around for the longest on this call, I don't know if you have a different view on that.

25 MR. BRAUN: No, I do not. No,

2 definitely not. Times have changed and as you 3 said, not a lot of land around other than what 4 we have.

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5 MR. WEIR: So it's in my view an overly 6 aggressive PILOT that's no longer necessary 7 and I think that section, the so-called --8 what we define as a standard PILOT should 9 probably be changed.

10 MS. MULLIGAN: And do you think that 11 should be for all projects; what if somebody 12 who's a core manufacturer, a core industrial 13 project, if they come in?

MR. WEIR: I think the idea of land only for ten years --

16 MS. MULLIGAN: Is outdated.

MR. WEIR: -- is absolutely obsolete and should no longer be the policy. That's my recommendation. I don't think it's needed.

20 MS. SCHEIDT: I haven't been around 21 quite as long as you two guys have, but a fair 22 amount of time and I absolutely concur.

23 MR. WEIR: Yeah.

24 MR. GRUCCI: So by doing away with land 25 only, Bill, we're saying we're not going to

2 give a project any kind of consideration on 3 their property tax?

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MR. WEIR: No, but, you know, so you . 4 5 . . the standard policy has been like if 6 they're paying a hundred thousand dollars a 7 year in taxes, they're going to pay 100,000 --8 or say 10,000 in taxes on the land, they would 9 do that. You know, if you look at even 10 housing, we start at the land and then ramp up 11 over a certain number of years.

12 Every other agency takes into effect 13 the value of the new property and you would do 14 something like, you know, Suffolk County, 15 their standard is 485-b and that's been 16 forever and hasn't prevented them. Other 17 agencies do more the equivalent of double 485-b, they phase it in over ten years and 18 19 that's what, you know, I think would be fairer 20 to the taxing jurisdictions and still yet 21 provide the incentive for the . . . you know, the developers to come in and develop. 22 Ι 23 think giving away ten years on the new 24 construction hundred percent abatement is not 25 needed.

2 MS. MULLIGAN: And Bill, correct me if 3 I'm mistaken, but I think Suffolk has a caveat in there that if you have over maybe 50 jobs 4 5 being created, that they give you an 6 enhancement. 7 MR. WEIR: Well, yeah and they use the 8 equivalent of double 485-b, that's their 9 enhancement. 10 MS. MULLIGAN: Okay. 11 MR. WEIR: Yeah. 12 And then what they (inaudible) to, over 13 the years when they've done that, if you don't 14 meet your jobs, they can cut you back down to 15 single 485-b. 16 MR. BRAUN: Bill, that follows --17 MR. GRUCCI: I was just going to ask, Fred, I got to apologize, I don't know what 18 19 485-b is. 20 MR. WEIR: 485-b is a provision that's 21 been forever in the tax law, but the trouble is municipalities have the option to opt out 22 23 of it and so every school district in the 24 state has opted out of it, but if you build a 25 commercial industrial project in New York

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2 State, you would get basically a 50 percent 3 abatement year one, you know, 45 year two 4 going down, so you would phase out your 5 abatement over ten years.

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6 Virtually a lot of towns and almost 7 every school district in New York State opted 8 out of 485-b, but that was the basis for the 9 IDA PILOT's to use that. So then we came up 10 with, you know, starting with Suffolk, doing 11 what they call significant projects, we did a 12 ten-year or what we call double 485-b in that 13 you got, you know, year one hundred percent 14 abatement, year two 90 percent, then you 15 decline by ten percent a year instead of 16 starting at 50 goes and going down five 17 percent a year and that's been a pretty 18 standard abatement over the years and you 19 know, some agencies have done it by 20 percentage, Suffolk County still does it on a 21 percentage basis and others have taken a 22 percentage basis, like Brookhaven and 23 Hempstead and quantified it to a dollar 24 amount. Riverhead just approved a couple of 25 PILOT's where again, they use that equivalent

1 of a double 485-b, hundred percent abatement 2 3 year one and declining ten percent a year over 4 ten years. 5 MR. GRUCCI: Thank you, Bill. I apologize, Fred, I didn't mean --6 7 MR. WEIR: No problem, Felix. 8 Sometimes we talk in code and people -- we 9 assume everybody knows what we're talking 10 about. MR. BRAUN: Bill, sometimes does that 11 12 piggyback off a say three-year land only? 13 MR. WEIR: Suffolk, no, does not do, 14 you know . . . Hempstead does like land only 15 for a couple of years and then phases it in. 16 Suffolk just starts, you know, hundred percent 17 abatement year one, 90 percent year two. 18 MR. BRAUN: Got it. 19 MR. WEIR: Hempstead only does it 20 during the construction period. Once the 21 construction is over, then you start paying 22 (inaudible). 23 MR. BRAUN: Once they get the CO, it 24 kicks in? 25 MR. WEIR: Yup.

2 MS. MULLIGAN: So again, I don't know 3 that we necessarily need to make changes today and I don't know that we necessarily need to 4 5 change the UTEP today, especially with 6 prevailing wage coming that we're going to 7 have to change the UTEP once we figure out 8 what that is, but these are things that I'm a 9 little bit concerned about and are happening 10 now, so I want your input. 11 MR. WEIR: Yeah. 12 So maybe what Howard and I and Barry 13 can work with Lisa and Fred and looking at 14 these issues, the energy issues and the 15 potential impact of prevailing wage and we'll 16 come back to the board, first to the 17 Governance Committee, then to the full board, with some concrete suggestions of where we can 18 19 make amendments to the UTEP going forward and 20 probably start kicking in early 2022. 21 MR. BRAUN: Bill, I'd be a little concerned if we box it in too much with 22 23 salaries and/or square footage. MR. WEIR: Yeah. 24

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25 MR. BRAUN: I just think it pigeonholes

2 us a little bit too much. 3 MR. WEIR: Yeah. MS. MULLIGAN: And it also gives us a 4 5 crazy amount of analysis that we'd have to do 6 every year to figure out what PILOT people are 7 getting. 8 MR. WEIR: Yeah. 9 I would rather, you know, again, you 10 get a large warehouse and there's only going 11 to be 20 workers there, they only get to call 12 in a single 485-b; if it's a large warehouse 13 with lots of employees, they get the 14 equivalent of double and not go back and forth 15 the way we used to where there was a period we 16 had four different PILOT schedules attached 17 and it was a nightmare. 18 MR. BRAUN: And any public purpose such 19 as the garbage issue could be carved out of 20 that. 21 MR. WEIR: Depending on how it's going 22 to work, yeah. MR. BRAUN: Okay. 23 24 MR. WEIR: I mean if it's just a pure 25 commercial transfer station taking garbage

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from everybody, you wouldn't necessarily give 2 3 them the same benefit if it was a transfer station that was entered into a contract with 4 5 the Town because, you know . . . I've done a 6 lot of these solid waste disposal facilities 7 under a municipal contract and so, for 8 example, you know, like the Covanta plant 9 where you guys send your garbage and they send 10 you ash, that was built on Town owned land for 11 the benefit of the Town of Hempstead 12 originally and -- but the service agreement 13 between Covanta and the Town said, you know, 14 (inaudible) real property taxes. So when we 15 financed it through the IDA, we made sure 16 there are no real property taxes because 17 otherwise the Town and their (inaudible) fee would be paying taxes to not only themselves, 18 19 but the County and the school district.

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20 So again, if we were to do a transfer 21 station at NorthPoint/Winters Bros. for the 22 benefit of the Town, it might -- and the Town 23 had to pay, you know and that was a 24 pass-through cost, we would make it a hundred 25 percent exempt. If on the other hand, you

2 know, every town, you know, eastern half of 3 Long Island was sending garbage there on a purely commercial basis and you might not give 4 5 them a generous PILOT, so it really depends, 6 Fred, on what they're doing and who's 7 obligated to pay and obligated to pay what. 8 MR. BRAUN: Okay. 9 MR. WEIR: If commercial haulers are 10 bringing it there, we're not going to give 11 Winters Bros. a significant break. If the 12 Town is taking the whole bit, we might, we'll 13 see. 14 MR. BRAUN: So as Lisa and I frequently 15 say, to be continued. 16 MR. WEIR: To be continued, yup. 17 MS. SCHEIDT: Absolutely. The spirit 18 of recognizing that we've been working with 19 policies that were established years ago when 20 we were the ugly duckling and now Brookhaven 21 has become the swan on Long Island and there's 22 much more --23 MR. WEIR: You guys were not the ugly 24 duckling, you were just out in the

25 hinterlands, that's all.

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2 MS. SCHEIDT: Okay. 3 The remote duckling? 4 MR. WEIR: The remote duckling. 5 (Inaudible comments.) 6 MS. MULLIGAN: Did anyone have any 7 other questions or things that they wanted to 8 bring up about the UTEP? 9 MR. CALLAHAN: Trust the attorneys. 10 MS. MULLIGAN: Okay. So we just have 11 two other items on the agenda, I think they're 12 going to be pretty quick. 13 I know you guys know last year we 14 ramped up and got together a ton of 15 resolutions and got us up to speed since we 16 went from having a few part-time employees to 17 everyone -- I'm sorry. We went from having a 18 few part-time employees to a big change last 19 year that we had all full-time employees. 20 So I know I mentioned to everyone that 21 I've been working with an HR company to do some things to further professionalize us. 22 23 One of the things that I am bringing to 24 guys to see if this is something that you 25 would like me to pursue -- and if it is, then

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I can work our HR company and do some research and see what some other companies do, too, I've been talking to Fred about this -- is a tuition reimbursement program.

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6 So just basically if one of the staff 7 people wants to take some classes that are 8 preapproved by us and dovetail with their 9 roles and responsibilities, that the IDA would 10 consider reimbursing them for the cost of the 11 course and there's all different ways to do 12 it, it can be on a sliding scale, it can be as 13 per grade, it can also be, you know, dependent 14 on your longevity, so you get this degree and 15 then -- or you'd get these credits and then 16 the next day you separate your employment, 17 then you would have to pay it back, you wouldn't get the reimbursement. Things like 18 19 that is sort of what I'm thinking about, but I 20 want to know if the board is supportive of 21 this concept in general; if you're not 22 supportive of it, then I'm not going to 23 continue to pursue it, but I do think it's 24 something -- it's a nice perk that we can 25 offer to our staff to help them grow, which in

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turn helps the agency.

3 MR. WEIR: Yeah. Just one caveat to4 that under the federal tax law.

5 It can't be the employee saying gee, 6 I'd like to take this class, it would help me 7 because then your reimbursement would be 8 taxable income to the employee. Ιt 9 actually -- you have to frame it the other way 10 around where you would say that -- so you 11 would have a direction from the agency to the 12 employee of we feel that as a condition of 13 your employment, you should take this course 14 because this can help you serve the agency 15 better, so it's got to be . . . I mean it's 16 the same issue, it's just how you phrase it.

17 If the employer's saying we want you to 18 take this course, we'll pay for it, it's 19 tax-exempt to the employee. If the employee 20 says gee, I'd like to take this because it 21 makes me better, then it's taxable, so you've 22 just got to be careful how you actually pay 23 for it.

24 MS. MULLIGAN: Okay.

25 MR. BRAUN: Bill, there's no issue

about time, let's say a potential liability of the employee of whatever the cost of that credit or credits have been to continued employment; in other words, could they burn off the liability over a period of time?

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7 MR. WEIR: I don't know the answer to 8 that, Fred, it's been -- I actually did 9 research on this years ago when I was young 10 associate, but it's been a while, you know, 11 but typically it's the employer saying to the 12 employee, you know and it came up in the 13 context of, you know, actually a university 14 MBA program where employers were sending the 15 person there to get an MBA and it had to be 16 that the employer was the one who said to the 17 employee we want you to get an MBA.

18 I don't know the issue of like you get 19 your MBA and you quit the next day, whether 20 that would be taxable or not.

21 MR. BRAUN: We're going to check that 22 with our HR consultant anyway.

23 MR. WEIR: Yeah. Really more of a tax 24 issue than an HR consultant issue, but still 25 and they may have seen that.

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2	MR. BRAUN: Right.
3	MR. GRUCCI: Lisa, does the Town have a
4	program like this?
5	MS. MULLIGAN: Yes.
6	MR. GRUCCI: How
7	MR. TROTTA: How many people have taken
8	advantage of it when you were part of the
9	Town?
10	MS. MULLIGAN: In our office?
11	MR. TROTTA: Yes.
12	MS. MULLIGAN: One did, she hasn't
13	she's no longer an employee, she's she
14	retired probably eight years ago, ten years
15	ago, but she did take advantage of it through
16	the Town
17	MR. TROTTA: So there's no burning
18	desire going on among the staff right now or
19	is there?
20	MS. MULLIGAN: I think that there might
21	be some opportunities. I don't have like an
22	exact, but I think that there's people who
23	have been thinking about, you know, taking
24	some courses, but I think that it's the type
25	of thing that sure, it would certainly help

1 2 their roles and responsibilities here and I 3 think it would be -- it would benefit them, but maybe they're just not in the place right 4 5 now to do it. 6 MR. TROTTA: Okay. 7 I mean my two comments -- Butch, I 8 jumped in there, you finish and then I'll 9 talk. I'm sorry. 10 MR. GRUCCI: No, that's all right, 11 finish your thought, Frank. 12 MR. TROTTA: I mean two things. 13 You know, we just took on a whole bunch 14 of employment issues and everything goes along 15 with it, you know, in light of what's happened 16 with the Town and whatnot, which I think is 17 working out well for us, but, you know, if there's no burning desire right now going on, 18 19 you know, my feeling is stabilize the ship, 20 make sure everything's going well, we have the 21 funds to support what we're doing and now and 22 throughout the rest of the year and whatnot, I 23 don't know. 24 MS. MULLIGAN: If we don't offer this, 25 nobody's going to take advantage of it. You

2 know, it's the chicken and egg situation 3 and --MR. TROTTA: No, I get it, I get it. I 4 5 just -- you know, I always worry about money, 6 you know, I'm --7 MS. MULLIGAN: Part of your job. 8 MR. TROTTA: Yeah, exactly. 9 So, you know, we just took on a major 10 chunk is what I'm saying, maybe we ought to 11 stabilize the ship for a little while and 12 relook at it in a period. 13 How long has the new employment situation been in effect? 14 15 MR. WEIR: Since January 1st. MS. MULLIGAN: Yeah. This year. 16 17 MR. TROTTA: So we're coming up on a 18 year? 19 MR. WEIR: Yeah, January 1st and the 20 agency's had a good year and there are 21 sufficient revenues (inaudible). Your balance 22 sheet is strong. 23 MR. BRAUN: Frank, I agree and I think 24 whether somebody's raised their hand for a 25 course now or we've suggested rather that they

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take a course, I mean if we're in a position 2 3 where we had to place somebody or Lisa had to hire somebody, at least she doesn't have to 4 5 say we'll discuss it down the road. I think 6 it's an easy policy to put in place and as 7 Bill said, we've had a great year, I think the 8 ship is pretty well stabilized short of just 9 buttoning up a couple of HR things between now 10 and the end of the year.

11 MR. TROTTA: Okay.

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MS. SCHEIDT: Let's look into it, Lisa and Fred, with the HR consultant, what would it look like, how much would it be likely to cost us. Of course, I am always happy to plug the public university system, which offers significantly lower tuition than the private sector; no quality judgments intended there.

19MR. TROTTA: The courses should be at20Stony Brook, is that what you're saying? I21support that.

22 MS. SCHEIDT: That's right, Frank. 23 MR. WEIR: Think about it, right now 24 there's only two colleges left in the Town, 25 St. Joseph's College and Stony Brook, so . . .

1 2 MS. MULLIGAN: Online gives you a whole 3 world. MS. SCHEIDT: Whole world --4 5 MR. WEIR: Oh, online, shimeline. 6 MS. SCHEIDT: Take a look at it, see 7 what it would look like, come back to us in a 8 couple of months, we could still put something 9 in place in time for the new academic year 10 next September. MR. GRUCCI: Lisa, also when you do 11 12 that, could you look at what the Town -- how 13 the Town operates their program and prepare 14 like an analysis for us so that we can see how 15 close we are to what the Town -- how close we 16 are replicating what the Town is doing? 17 MS. MULLIGAN: Sure. The Town 18 offers -- I know it actually. 19 You have to get preapproved, it has to 20 be -- which I think we should follow along --21 has to be preapproved, it has to relate to 22 your jobs -- your roles and responsibilities, 23 so although I would love for you guys to pay 24 for me to take a stained glass making glass, I 25 don't think it's going to fly.

2 MR. TROTTA: You know never, though. 3 You just never know, Lis. MS. MULLIGAN: You never know. 4 MS. SCHEIDT: Yeah. 5 6 MR. TROTTA: Maybe we'll try to 7 encourage that industry in the Town and --8 MR. BRAUN: And Lisa, we have a glass 9 manufacturer, actually it might fit. 10 MS. MULLIGAN: Okay. But --11 MS. SCHEIDT: I have to drop off at 12 this point, I'm sorry, I scheduled a 1:00 Zoom, so --13 14 MS. MULLIGAN: That's okay. 15 MR. TROTTA: You're late, Ann-Marie. 16 MS. SCHEIDT: I'm already late. 17 MR. WEIR: I apologize, I'm a half hour 18 late for a meeting, too, so I got to --19 MS. MULLIGAN: Don't worry guys. We're 20 very close to being done. 21 MS. SCHEIDT: Thank you. 22 MS. MULLIGAN: Thank you. 23 MR. CALLAHAN: Take care. See you 24 later, Ann-Marie. 25 (Inaudible comments.)

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2 MS. MULLIGAN: Felix, just to answer 3 your question, it has to be preapproved, it has to be aligned with your roles and 4 5 responsibilities and then there's a sliding 6 scale. I think for the Town, if you get an A, 7 they give you 75 percent of the tuition back, 8 I'd have to double check that; B is 50 and a C 9 is 25 percent. If you get a D or you fail, 10 you're responsible for paying for it, but 11 that's the -- I just have to check those 12 percentages, but that's basically the concept. 13 We were thinking about taking it a 14 little bit further in that you have to remain 15 employed, but like Fred said, we need to see 16 if that's even allowable. 17 MR. CALLAHAN: You don't want them to take the class and then two months later they 18

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19 go somewhere else on our dime.

20 MS. MULLIGAN: Right. Or you graduate, 21 you get this degree, you have this 22 certification, you have these skills and you 23 go thanks so much, I'm out.

24 MR. CALLAHAN: See you.

25 MS. MULLIGAN: Yeah.

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2	MR. CALLAHAN: Yeah.
3	MS. MULLIGAN: So, you know, I think so
4	far for the first three items on the agenda,
5	the consensus is come back with more
6	information
7	MR. CALLAHAN: That sounds right.
8	MS. MULLIGAN: so I'll follow up
9	with this one, too.
10	Then the last item on the agenda, two
11	things I just want to say, prevailing wage,
12	it's coming. That's basically all I have. I
13	don't have any answers, there's a lot of
14	questions, but it appears to be coming.
15	There's some discussion that it might get
16	postponed, but that's all hearsay and rumor.
17	As it stands right now, we are
18	operating as if it is, in fact, going to
19	happen January 1st and Nixon Peabody is
20	working on edits to our application because
21	there's things that we're going to have to add
22	to our application and they're already
23	incorporating into closing documents
24	certifications that people acknowledge that
25	they will follow prevailing wage if it if

2 they have to, if it applies to them. 3 MR. BRAUN: Two comments from me. I talked to somebody last week who is 4 5 very close to the governor who supports a 6 postponement of this by at least six months, perhaps a year. The problem with -- couple of 7 8 problems. One, the board has not been 9 established yet and the board is the one that 10 has to define a number of items within the 11 prevailing wage legislation, not the least of 12 which is what comes under the category of 13 costs because as I understand it, if we have a 14 project that's in excess of \$5 million and the 15 sum total throughout the PILOT life is greater 16 than 30 percent of "costs", then you've got to 17 adopt prevailing wage.

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18 Couple of the other issues, everybody 19 thought initially that as long as you closed 20 the deal with the IDA before January 1st, you 21 were grandfathered in. Well, I think the opinion now and I'll let Barry comment on 22 23 this, is that not only do you have to close 24 with the IDA before January 1st, if that date 25 holds, you also have to have signed contracts

with some of your vendors to make it work to 2 3 stay out of the prevailing wage legislation and costs. 4 5 Does that sound about right, Barry? 6 MR. CARRIGAN: That is correct. 7 MR. BRAUN: So more -- I think Bill may have dropped off. 8 9 MS. MULLIGAN: Yeah, he did. 10 MR. GRUCCI: Oh, he did, okay. 11 Well, then I guess this would be for 12 either of the other two attorneys that are left. 13 14 If the prevailing wage is an obligation 15 of the developer, how does that affect us 16 giving them the benefits? 17 If we gave benefits to a developer, for example, who's building, I don't know, we'll 18 19 go back to the warehouse, he's building a 20 warehouse and we incentivize that builder, but 21 the builder through the course of the 22 development stops paying prevailing wage, how 23 does that affect us? 24 MS. EADERESTO: I think and correct me 25 if I'm wrong, Barry, but prevailing wage on

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the Town level, we have to get certified payrolls. So although they didn't -- they don't have this committee and everything set up for this law, I would have to think that they're going to put some onus on our entities to make sure that these people are getting paid prevailing wage.

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9 So when there's a project at the Town 10 that requires prevailing wage, for instance, 11 if it's on Town property, we must get 12 certified payrolls and that show the 13 prevailing wage being paid.

14 MR. GRUCCI: But that was -- my 15 question was what happens if we get that 16 certified payroll at the beginning of the 17 process and they're paying prevailing wage and 18 they're paying it -- they got a ten-year 19 abatement, they pay it for the first three 20 years and then they stop paying it and pay 21 whatever wage that they want to pay, what is our obligation and our responsibility at that 22 23 point?

24 MS. EADERESTO: I would think we're 25 going to have an ongoing obligation to see

that the prevailing wage is maintained, but we 2 3 don't know yet, I don't think there's enough on this . . . but it wouldn't make sense 4 5 otherwise. If no one's watching the store, 6 then why pass a law? So --7 MS. MULLIGAN: 8 MS. EADERESTO: For the life of that 9 contract, let's say it's our garbage carters, 10 okay, we certify pay -- that's a ten-year 11 deal. We certify the payroll. We have to get 12 those certified payrolls all the time. It 13 doesn't stop after one year. 14 MR. GRUCCI: Okay. 15 I know that we're not going to stop 16 getting them. What I'm asking is what 17 happens --18 MS. MULLIGAN: Terminate. 19 MR. GROSS: If I may --20 MS. EADERESTO: What our action would 21 be? You have to terminate them because they're not complying with the law. 22 23 MS. MULLIGAN: And recapture. 24 MS. EADERESTO: It's going to be right 25 in our agreements that they have to comply

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1 with the law, so it becomes a --2 3 MR. GRUCCI: So then we would have to embark upon a clawback of all of the benefits 4 5 we gave them? 6 MS. MULLIGAN: I think you would 7 have --8 MS. EADERESTO: At least for when they 9 stop paying prevailing wage. 10 MS. MULLIGAN: Yeah. 11 MR. GRUCCI: Okay. 12 MR. BRAUN: Felix, a couple of other 13 things, too, is when we talk about benefits, it's not just the benefits from the IDA, it's 14 15 any grants they may have gotten from the State 16 and there's a whole host of other things under 17 that definition when it's defined, plus if it 18 is prevailing wage, all of their 19 subcontractors have to adopt prevailing wage 20 as well. 21 MS. MULLIGAN: So to Fred's point, why is it us, why wouldn't it be New York State? 22 23 If New York State gives a grant, why are we 24 the ones that are certifying payrolls? I 25 don't think it's been well-defined and I'm not

raising my hand to certify payrolls. 2 3 MR. BRAUN: Felix, there will be, you 4 know --5 MS. EADERESTO: You know, Lisa, I don't 6 see how you don't, though. 7 MS. MULLIGAN: I agree. 8 MS. EADERESTO: If we're saying they 9 have to comply, we can't just put that 10 language in an agreement --11 MS. MULLIGAN: No, but my --12 MS. EADERESTO: -- and look the other 13 way. 14 MS. MULLIGAN: -- point is if New York 15 State's giving them a grant, are we certifying 16 and New York State's certifying? 17 MS. EADERESTO: No, no. I'm talking about if you give them IDA benefits. 18 19 MS. MULLIGAN: Right. But a lot of our 20 projects are getting benefits from multiple 21 entities. 22 MS. EADERESTO: Listen --23 MS. MULLIGAN: It's a mess. 24 MS. EADERESTO: -- if one of these 25 blows up, I'm just telling you from a

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standpoint of --2 3 MS. MULLIGAN: Yes, it's going to be our point -- our fault. 4 5 MS. EADERESTO: -- it's going to be on 6 you whether you're looking or not. 7 MS. MULLIGAN: A lot of unknown. 8 MR. GRUCCI: (inaudible) development in 9 our Town, in all the towns. 10 MS. EADERESTO: We're all guessing, but 11 there has to be an enforcement arm, otherwise 12 why pass a law? 13 MR. BRAUN: Imagine if it was this 14 year, would PPE be considered a benefit if it 15 were forgiven? 16 MS. MULLIGAN: Yes. It's a loan. 17 Loans are listed in there and you pay back a 18 loan. MR. BRAUN: Well, I don't think a loan 19 20 would be included. 21 MS. EADERESTO: Yeah, but that was federal money, too --22 23 MR. BRAUN: I know. 24 MS. MULLIGAN: Fred --25 MS. EADERESTO: -- not State money.

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MS. MULLIGAN: -- public subsidies 2 3 including grants, tax incentives, loans. MR. BRAUN: Loan is an obligation. If 4 5 you pay it back, where's the benefit? 6 MS. EADERESTO: You got to get into the 7 detail. 8 MR. BRAUN: Yeah. Too many weeds. 9 MS. MULLIGAN: Yeah. 10 MS. EADERESTO: Yeah. MR. BRAUN: So again, to be continued 11 12 when we find out more. 13 MS. MULLIGAN: But we just wanted to 14 make sure you guys know. 15 Barry, did you have anything you wanted 16 to add? 17 MR. CARRIGAN: No. The law has a lot of information about 18 19 sort of keeping payroll for six years and 20 providing it to the comptroller of the State. 21 It doesn't go into who's responsible for 22 certifying, to Annette's point, but because 23 it's vague, I think there might have to be 24 some regulations and/or guidance provided as 25 to whose responsibility it is to have ongoing

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1 2 monitoring. 3 MR. BRAUN: Hopefully PARIS doesn't get involved in this. 4 5 MS. MULLIGAN: It's going to. 6 MR. CARRIGAN: Yeah. 7 MS. MULLIGAN: If they can figure out 8 how to add to it. 9 MS. EADERESTO: One of our 10 requirements, it probably is. MR. CARRIGAN: I'm sure the ABO will 11 12 say that this is a responsibility regardless of what the Public Subsidy Board says. 13 MS. MULLIGAN: So true. 14 15 MR. TROTTA: Guys, I got to go. 16 MS. MULLIGAN: Thank you, Frank. 17 (Inaudible comments.) 18 MS. EADERESTO: (Inaudible) you don't 19 want to have it blow up after (inaudible) and 20 it comes out and then you're going to have the 21 unions all on us and everything else. No. MS. MULLIGAN: I agree. It's a mess. 22 MS. EADERESTO: Yup. 23 24 MS. MULLIGAN: So before we go, I just 25 want to remind everyone that your board

2 assessments are due, so if you can take a minute; if you need, I can have them sent out 3 again. 4 5 I'm seeing nods, okay, yes. We'll send 6 them around again. 7 MR. CALLAHAN: Yes. I thought I sent 8 mine out already. MS. MULLIGAN: Other than that --9 10 MR. GRUCCI: Did we sign those board assessments because I don't remember if I sent 11 12 mine in or not? MS. MULLIGAN: We haven't received 13 14 yours. MR. GRUCCI: Because I haven't sent it 15 16 in. 17 MR. CALLAHAN: Sure. Kill him. 18 MS. MULLIGAN: Doesn't mean you didn't 19 send it in, it just means we haven't received 20 it. 21 MR. BRAUN: Joce, have you gotten 22 anybody including mine? 23 MS. MULLIGAN: Ann-Marie is the only 24 one who sent hers in so far. 25 MR. BRAUN: Okay.

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2	MS. MULLIGAN: Don't forget, we need
3	one for the LDC and the IDA.
4	MR. TROTTA: So you'll send us those?
5	MS. MULLIGAN: Yes, we'll send it out
6	again.
7	Howard, did you have anything you
8	wanted to add?
9	MR. GROSS: Probably not to talk.
10	MS. MULLIGAN: Okay. Keep that up,
11	Howard. Try to keep the talk to a minimum.
12	If nobody has anything else, I think
13	that's all.
14	MR. GRUCCI: All right. Thank you all.
15	MR. BRAUN: Thank you.
16	MS. MULLIGAN: Do we need a motion to
17	close the meeting?
18	MR. BRAUN: We probably do because we
19	opened it.
20	MR. GRUCCI: So moved.
21	MR. BRAUN: I will second it.
22	MR. CALLAHAN: Third it.
23	MS. MULLIGAN: All in favor?
24	(Undiscernible ayes.)
25	MS. MULLIGAN: Okay. Cool. See

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2	everybody on Tuesday at 3:30.
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4	(Time noted: 1:12 p.m.)
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10	I, JOANN O'LOUGHLIN, a Notary Public
11	for and within the State of New York, do hereby
12	certify that the above is a correct transcription
13	of my stenographic notes.
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15	JOANN O'LOUGHLIN
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